





# Refining the INCODE Barometer: Sources and Process

**UPV** team

#### Innovation definition

The implementation of a new or significantly improved product (good or service) or process, a new marketing method or a new organizational method in business practices, workplace organization or external relations (OECD)

Among others...

The competence of innovation can be considered a cluster of competences, capacities and skills which can be regarded as innovation competence (Watts et al., 2013a, 2013b)

## **Innovation process**

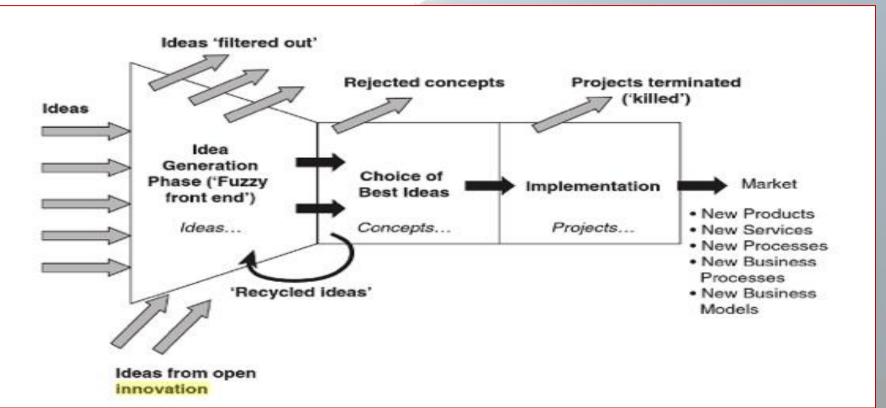
Every innovation must be managed through a number of phases before it is commercially viable (Goffin and Mitchell, 2016)

Idea generation

Choice of best ideas

Implementation

# **Innovation process**

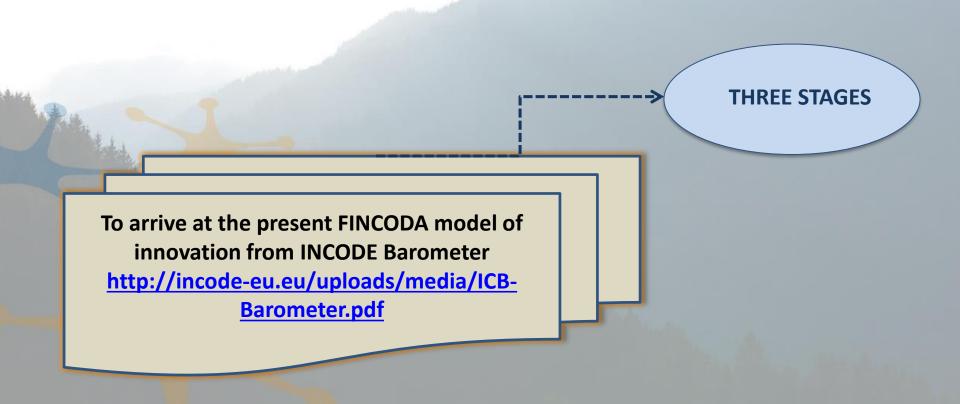


# **Innovation process**

Which competences are required to fulfilled these three phases?

UPV – WP5 IN CHARGE

#### From INCODE to FINCODA



#### Stage 1

5 dimensions definition

Systematic Literature Review (Scientific sources) + Practitioners contrast (Spanish associated firms & Master students Business Organization)

64 behavioural indicators to exhaustively depict the features of 5 innovation dimensions



Several papers



5 dimensions definition

First prototype happened to a first validation by WP 7 - HU

Statistical analysis
Number of indicators
reduced to 34





## Stage 3

5 dimensions definition



Barometer reviewed again by UPV - WP5 Qualitative Analysis

#### **CONCLUSIONS**

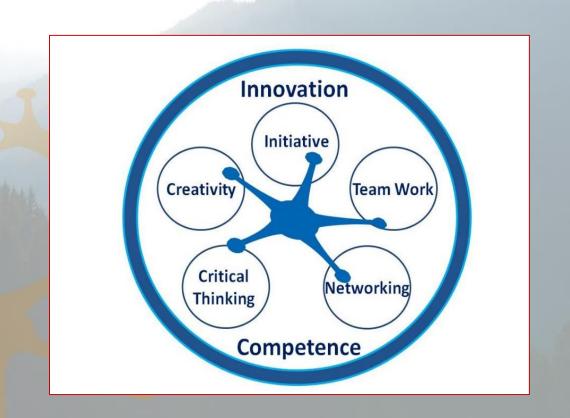
Selected behaviour indicators represent well all dimensions



The most complex dimension to measure

Critical thinking

#### Fincoda innovation model



#### **Project Partners**



Hochschule für Angewandte Wissenschaften Hamburg



























#### **Contact**



Turku University of Applied Sciences, Sepankatu 1, 20700 Turku



